



Outwoods Edge Primary School

Every Child. Every Day. Every Future.

Uniform Policy

Document Created	November 2025
Date of Last Review	November 2025
Next Review Due	Autumn Term 2026

Version Control & Review History

Date	Version Number	By	Changes Made
Sept 25	V1	Matthew Peet Wendy Insley	Updated with latest legislation
Nov 25	V1	Governors	Approved by Governors Nov 25

Contents

Contents	2
1. Introduction	3
2. Aims and objectives	3
3. Legal requirements	3
4. Cost considerations and value for money	4
4.1 Keeping costs down	4
4.2 Branded items	4
4.3 Second-hand uniform	4
5. Equality and inclusion	5
5.1 Our commitment to equality	5
5.2 Gender-neutral uniform	5
5.3 Hair and hairstyles	5
5.4 Religious and cultural requirements	5
5.5 Pupils with SEND or disabilities	6
6. Jewellery, accessories and personal appearance	6
6.1 Jewellery	6
6.2 Make-up and nail varnish	6
7. Footwear	6
8. School uniform list	7
8.2 Outdoor wear	8
9. PE kit	8
9.1 PE kit requirements	8
9.2 Jewellery and PE	8
10. Labelling and lost property	8
11. The role of parents and carers	9
11.1 Financial support	9
11.2 Non-compliance with uniform policy	9
11.3 Requests for exceptions	9
12. The role of governors	10
13. Monitoring and review	10
13.1 Consultation	10
14. Complaints	11
15. Where to buy a uniform	11
15.1 Branded items	11
15.2 Non-branded items	11
15.3 Second-hand uniform	11

1. Introduction

It is our school policy that all children wear a school uniform when attending school or when participating in school-organised events outside normal school hours. We ask children to take pride in their personal appearance.

This policy has been developed in line with the Department for Education's statutory guidance on the cost of school uniform to ensure our uniform is affordable and provides value for money for all families.

School branded items are available through a minimum of two retailers, whilst others are easily available at very competitive prices from local shops, including supermarkets. A complete list of the items needed for the school uniform, including those for PE, is outlined below.

2. Aims and objectives

Our policy on school uniform is based on the belief that school uniform:

- Promotes a sense of pride in our school
- Helps to create a sense of community and belonging towards the school
- Identifies the children with the school
- Supports our commitment to inclusion and equality
- Is practical, comfortable and smart, and is designed with health and safety in mind
- Provides value for money and is affordable for all families
- Does not discriminate against any pupil based on protected characteristics under the Equality Act 2010

3. Legal requirements

This policy complies with:

- The Education and Inspections Act 2006
- The Equality Act 2010
- The DfE's statutory guidance on the cost of school uniform (November 2021)
- The DfE's non-statutory guidance on school uniform (November 2013)

Note: As part of the Children's Wellbeing and Schools Bill, the government plans to introduce new rules from September 2026 to limit the cost of school uniforms. Schools would be banned from requiring more than 3 branded items across the whole school year, including items for PE or school clubs/activities/events. **This policy will be reviewed and updated when these requirements come into force. This policy has been updated to reflect these changes.**

4. Cost considerations and value for money

We are committed to ensuring that our school uniform is affordable and provides the best value for money for parents and carers.

4.1 Keeping costs down

We keep costs down by:

- Limiting the number of branded items to the minimum necessary (currently 2 optional branded items)
- Ensuring that most uniform items can be purchased from a range of high street retailers, supermarkets and online shops
- Making generic alternatives acceptable for all items
- Avoiding frequent changes to uniform requirements
- Ensuring uniform is standardised across the school with no variations in uniform between different year groups or classes
- Considering the total cost of the uniform, including the PE kit and any items needed for extra-curricular activities

4.2 Branded items

Items marked with an * in the uniform list below are branded items (some of which have the school logo on). These are available through some online retailers – please contact the school office for details.

We have limited branded items to:

- School sweatshirt or cardigan (optional – generic navy items are acceptable)
- Book Bag

All uniform items can be purchased from any retailer and do not need to be branded.

4.3 Second-hand uniform

We actively support the availability of second-hand uniforms to help reduce costs for families. Second-hand uniform is available through:

- Our 'pre-owned' uniform stock is held in school
- Regular second-hand uniform sales organised by the school/PTA

Please contact the school office for information about accessing second-hand uniforms or donating items your child has outgrown.

5. Equality and inclusion

5.1 Our commitment to equality

This policy has been developed with careful consideration of the Equality Act 2010 and our duties under the Public Sector Equality Duty. We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics.

We are committed to ensuring that our uniform policy:

- Does not discriminate against any pupil based on protected characteristics (sex, race, disability, religion or belief, gender reassignment, pregnancy and maternity, or sexual orientation)
- Is inclusive of all pupils, including those with special educational needs and disabilities (SEND)
- Respects the religious and cultural needs of our school community
- Allows flexibility where needed to meet individual needs

5.2 Gender-neutral uniform

Our uniform is gender-neutral. All pupils may choose to wear any of the uniform items listed, regardless of gender. We do not have separate uniform requirements for boys and girls.

5.3 Hair and hairstyles

We celebrate diversity in our school community. Our policy does not discriminate against any hairstyle, including Afro-textured hair and protective hairstyles such as braids, cornrows, locs, twists and bantu knots. We have adopted the Halo Code, which means we create an environment where Black pupils and staff can embrace all Afro-hairstyles without restriction or judgment.

Long hair should be tied up for health and safety reasons (to remove possible distractions and reduce the possibility of head lice spreading) and for PE lessons. Hair bands, ribbons/bows or scrunchies should be sensible and in keeping with the school uniform colours (navy, white, grey or black).

5.4 Religious and cultural requirements

We welcome children from all backgrounds and faith communities. If there are serious reasons, for example, on religious or cultural grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. Please contact the headteacher to discuss any requirements.

This may include, but is not limited to:

- Hijabs, turbans or other religious head coverings (in school colours where possible)

- Specific items of clothing required by religious or cultural beliefs
- Adaptations for modesty requirements

5.5 Pupils with SEND or disabilities

We recognise that some pupils with SEND or disabilities may find certain uniform items uncomfortable, restrictive or difficult to manage. We will work with parents and carers to make reasonable adjustments to uniform requirements where needed. This may include:

- Allowing alternative fabrics or styles that are more comfortable
- Permitting adaptations for sensory needs
- Allowing footwear adaptations for physical needs
- Making other reasonable adjustments on a case-by-case basis

Please contact the headteacher or SENCO to discuss any adjustments needed.

6. Jewellery, accessories and personal appearance

6.1 Jewellery

For health and safety reasons, we do not allow children to wear jewellery except for:

- Small objects of religious significance (e.g. kara, cross)
- A medical bracelet or medical alert jewellery
- A wristwatch (analogue watches are recommended to support children's learning of time)

Earrings: If parents opt for their child to wear earrings, only small stud earrings are permitted (one per ear). Any other forms of piercings are not permitted on health and safety grounds.

Children are required to remove or cover (with surgical tape provided by parents) any items of jewellery during PE lessons to prevent them from causing injury.

Please note: Teachers are not permitted to remove or insert earrings and will not be responsible for any items of jewellery removed for PE. Parents should ensure earrings are removed on PE days or that children can remove them independently.

6.2 Make-up and nail varnish

Make-up and nail varnish should not be worn to school, except for functions outside of school hours (for example, a school disco).

7. Footwear

For health and safety reasons, we do not allow children to wear shoes with platform soles or high heels.

All children are required to wear:

- Plain black shoes, or
- Black trainers (as plain as possible, but certainly without large logos or large flashes of colour)

Shoes should be flat and appropriate for school, which often includes running around on the playground. Your child should wear shoes which they can manage to fasten independently; velcro fastenings are strongly recommended for younger children.

If boots are worn, these should also be plain black.

Footwear for pupils with disabilities or medical needs: We will make reasonable adjustments to footwear requirements where a pupil has a disability or medical need that requires specific footwear. Please contact the headteacher to discuss.

8. School uniform list

Our school uniform colour is a combination of navy, white and grey or black. Most items can be bought from high street shops, supermarkets and online retailers.

Items marked with an * below are branded items, some of which have the school logo on. These are available through some online retailers – please contact the school office for details. **However, generic alternatives in the correct colours are also acceptable.**

All school uniforms and PE kits MUST be clearly labelled with your child's name. Children can become upset as a result of lost clothing, and lost property can build up quickly; please help us by naming everything you send into school.

8.1 Daily uniform

Pupils may wear any combination of the following items:

- Plain black or grey shorts, trousers, jogging bottoms or leggings
- Plain grey skirt or pinafore dress
- Blue and white checked dress (summer term)
- White polo shirt
- Navy blue school sweatshirt* or cardigan* (or plain navy sweatshirt/cardigan without logo)
- Plain white or grey socks (short or knee length) or tights (navy, grey or black)

Please note:

- Skirts and dresses should be an appropriate length and of a style which allows children to sit comfortably on the floor and participate in all school activities
- When shorts are worn, they should be of an appropriate length
- Careful consideration should be given to fabrics to ensure they are not see-through, particularly with leggings

8.2 Outdoor wear

- Any waterproof coat in a plain, dark colour is acceptable
- Coats should be practical for outdoor play and suitable for the British weather

9. PE kit

Physical education is an important part of our curriculum. All pupils must have an appropriate PE kit in school.

9.1 PE kit requirements

All Children should come to school in appropriate clothes and footwear for PE on their specified PE day(s). Your child's teacher will inform you which day(s) these are.

PE kit consists of:

- Plain black shorts
- Plain navy or black tracksuit bottoms/jogging bottoms (for outdoor lessons in cold weather)
- Plain white T-shirt
- Trainers with non-marking soles suitable for indoor and outdoor PE (velcro fastenings are essential for younger children)

9.2 Jewellery and PE

For health and safety reasons, children are not permitted to wear earrings or any other jewellery for PE.

Your child's teacher will advise you when PE lessons take place so that earrings can be removed at home before school. If your child cannot remove their earrings independently, they must be removed at home on PE days.

Teachers are not permitted to remove or insert earrings.

10. Labelling and lost property

All school uniforms and PE kits MUST be clearly labelled with your child's name.

This is essential to help us:

- Return lost items to their owners
- Reduce the amount of lost property
- Prevent children from becoming upset about lost items

Lost property is kept under cover near the back entrance to the school hall. Unnamed items will be displayed regularly for parents and children to check. Unclaimed items will be added to our second-hand uniform stock or donated to charity at the end of each term.

11. The role of parents and carers

We believe that one of the responsibilities of parents and carers is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items.

11.1 Financial support

We understand that the cost of school uniforms can be a challenge for some families. If a parent or carer has difficulties for any reason with providing uniform, they are asked to speak confidentially to a member of staff to discuss the issue. Parents and carers should be assured that we will do all we can to help, including:

- Providing items from our 'pre-owned' stock
- Signposting to second-hand uniform sources

11.2 Non-compliance with uniform policy

We expect all pupils to wear the correct school uniform. We understand that occasionally, there may be reasons why a child is not wearing the correct uniform.

If a child arrives at school wearing non-school uniform clothing:

- They will be loaned an appropriate item from our 'pre-owned stock' to wear for that day
- Parents will be informed
- The same system will apply for children who do not have a PE kit

If this becomes a repeated issue, parents will be contacted to discuss the matter and to offer support where needed.

We will always take a sensitive and supportive approach, particularly where families may be experiencing financial difficulties.

11.3 Requests for exceptions

If there are serious reasons, for example, on religious, cultural, medical or SEND grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically.

Please contact the headteacher in writing to discuss any such requests. We will respond within 10 working days and will work with families to find appropriate solutions.

12. The role of governors

The Governing Body has overall responsibility for this policy and supports the headteacher in implementing it.

The Governing Body:

- Considers all representations from parents regarding the uniform policy
- Liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity
- Ensures that the school uniform meets all regulations concerning equal opportunities and the Equality Act 2010
- Ensures that the school uniform policy enables children to dress sensibly in clothing that is hardwearing, safe, practical and affordable
- Ensures that the policy complies with the DfE's statutory guidance on the cost of school uniform
- Reviews the cost and value for money of the uniform regularly
- Ensures that the school's uniform supplier contracts are procured fairly and provide the best value for money

13. Monitoring and review

The Governing Body monitors and reviews the school uniform policy by:

- Considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform
- Reviewing the cost and affordability of uniforms annually
- Reviewing uniform supplier contracts regularly to ensure best value for money
- Monitoring the implementation of the policy to ensure it is applied fairly and consistently
- Reviewing this policy at least annually, or sooner if required by changes in legislation or guidance

13.1 Consultation

When making significant changes to this policy, we will consult with:

- Parents and carers
- Pupils
- Staff
- Governors

We welcome feedback on this policy at any time. Please contact the school office or headteacher with any comments or suggestions.

14. Complaints

If parents or carers have any concerns or complaints about the uniform policy or its implementation, they should follow the school's complaints procedure, which is available on our website and from the school office.

15. Where to buy a uniform

15.1 Branded items

The following branded items (both optional) are currently available on-line from:

- **Example School Uniforms** (<https://exampleschooluniforms.com>)
- Online from MyClothing (<https://myclothing.com>)

Prices for branded items are reviewed annually and are displayed on the suppliers website.

15.2 Non-branded items

All other uniform items can be purchased from a wide range of retailers, including:

- Supermarkets (e.g. Asda, Tesco, Sainsbury's, Morrisons, Aldi, Lidl)
- High street stores (e.g. Marks & Spencer, Next, Matalan, Primark)
- Online retailers (e.g. Amazon, George at Asda online)
- Local independent shops and markets in Loughborough

15.3 Second-hand uniform

Second-hand uniform is available from:

- The school office 'pre-owned' cupboard which is located in Reception.
- PTA second hand uniform sales

We actively encourage the use of second-hand uniforms to reduce costs and support sustainability.